

## **CODE OF CONDUCT**

Updated: 28 NOVEMBER 2022 Review Due: 28 NOVEMBER 2023

All athletes, spectators, officials and volunteers are expected to follow our Club's codes. Failure to do so will result in disciplinary action.

## **COACHES** are required to:

- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
- Support, encourage and involve all athletes regardless of their talent level
- Never ridicule or yell at athletes for errors or poor performance
- Always consider the wellbeing and safety of athletes before performance and results
- Encourage athletes to value their performances and not just results
- Encourage and guide athletes to accept responsibility for their own performance and behaviour both at training and competition
- Maintain respectful and appropriate relationships with all participants
- Ensure all activities are appropriate to the age, ability and experience of athletes
- Promote the positive aspects of the sport
- Always respect the official's decision and support them to carry out their role
- Display consistently high standards of good sporting behaviour and appearance
- Follow all guidelines laid down by Athletics Victoria and Athletics Australia, as well as the Club
- Hold valid qualifications before commencing to coach (i.e. AA recognized coaching accreditation and WWCC)
- Never condone rule violations, or the use of prohibited substances
- Never smoke or drink alcohol whilst in an official capacity
- Never use offensive language or behaviour
- To act as a role model at all times

## **ATHLETES** are required to:

- Respect the rights, dignity and worth of every person regardless of their gender, ability, cultural background or religion
- Compete fairly and respect the official's decisions
- Always display good sportsmanship
- Never use offensive language or behaviour towards anyone or engage in sledging or bullying of any person
- Cooperate with your coach
- Adhere to club policies including smoke-free areas
- Never behave in a manner that would damage the reputation of the club

## **VOLUNTEERS** and **SPECTATORS** are required to:

- Act as good role models and ambassadors for the club at all times
- Never use offensive language or behaviour
- Treat everyone with respect regardless of their gender, ability, cultural background or religion
- Display consistently high standards of good sporting behaviour including respecting the official's decisions
- Adhere to the smoke-free policies of the club
- Adhere to and support the Club policies
- If you are working in an official club role or completing an Athletics Victoria club duty, always maintain a high standard of integrity and act with transparency